

SEXUAL HARASSMENT (CONTINUED)

G. LEGAL RECOURSE, INVESTIGATIVE AND COMPLAINT PROCESS AVAILABLE THROUGH THE ILLINOIS DEPARTMENT OF HUMAN RIGHTS AND HUMAN RIGHTS COMMISSION

Any Library Patron or employee may also use the legal recourse, investigative and complaint process through the Illinois Department of Human Rights and Human Rights Commission.

The address and telephone number are:

Illinois Department of Human Rights
222 S. College, Rm. 101A
Springfield, IL 62700

(217) 785-5100

Adopted by resolution on January 14th, 2020:

Sexual Harassment and the State Officials and Employees Ethics Act (5/ILCS 430/et.seq.)

"In the event the sexual or unlawful harassment is made by or directed at a Library Trustee, the affected Library Trustee should contact the Library Board's Attorney to request an independent 3rd party investigation."